

FIREARMS AND DANGEROUS OBJECTS



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AUTHORITY	President's Council
PRIMARY CONTACT	Director, Risk Management Services

POLICY

The University is committed to providing a safe workplace and learning environment for all members of the University Community. The intent of this Policy is to prohibit the possession or use of firearms and other dangerous objects on University property or at University events.

REGULATIONS

I. SCOPE

1. This Policy applies to all property controlled by the University and to all members of the University Community.
2. Members of the University Community include students, employees and any person holding a University appointment.

For the purposes of this section:

a. "employee" means:

- i. a person employed by the University;
- ii. a person employed under a Part-Time Instructional Contract;
- iii. a visiting scholar or professor;
- iv. an adjunct faculty member;
- v. a Post-doctoral fellow; or
- vi. anyone otherwise employed by a subsidiary of the University (as defined in the British Columbia Business Corporations Act).

b. "person holding a University appointment" means: any person holding an appointment to instruct students or carry out research at the University, appointed members of the governing board of the University or of any University subsidiary.

II. PROHIBITED CONDUCT

1. For the purposes of this section, “Dangerous Objects” includes:
 - a. real or replica firearms (including registered firearms);
 - b. weapons;
 - c. explosives (including fireworks); and
 - d. ammunition.

2. The following conduct is prohibited (“Prohibited Conduct”), and may result in the University imposing Disciplinary Measures as set out in section III:
 - a. possession or use of Dangerous Objects, unless authorized in writing by the Director, Risk Management Services
 - i. on any property that is controlled by the University including student residences owned by the University; or
 - ii. at an event or activity sponsored or under the auspices of the University.

3. Dangerous Objects may be possessed in apartments or condominiums on property not controlled by the University subject to the rules of such apartment buildings and condominiums.

III. DISCIPLINARY MEASURES

Any person who is determined by the Director, Risk Management Services to have engaged in Prohibited Conduct under this Policy may be subject to Disciplinary Measures by the University, up to and including suspension, termination of employment, and/or exclusion from University property and activities.